File: B3

#### SCHOOL COMMITTEE POWERS AND DUTIES

The School Committee has all the powers conferred upon it by state law and must perform those duties mandated by the state. These include the responsibility and right to determine policies and practices and to employ a staff to implement its directions for the proper education of the children of the community.

The Committee takes a broad view of its functions. It sees them as:

# 1. Legislative or Policymaking

The Committee is responsible for the development of policy as guides for administrative action and for employing a superintendent who will implement its policies.

## 2. Appraisal

The Committee is responsible for evaluating the effectiveness of its policies and their implementation.

#### 3. Provision of Financial Resources

The Committee is responsible for adoption of a budget that will enable the Chicopee Public Schools to carry out the Committee's policies.

#### 4. Public Relations

The Committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the schools and for keeping itself and the school staff informed about the needs and wishes of the public.

### 5. Educational Planning and Evaluation

The Committee is responsible for establishing educational goals that will guide the Committee and the staff in working together for the continuing improvement of the educational program.

#### **Personnel Matters**

The Superintendent shall be appointed by vote of the Committee and shall directly report to the Committee as provided by law and perform all the duties that are prescribed by law and such other duties, not inconsistent there to, as a majority of the Committee may direct.

The School Committee shall appoint, upon the recommendation of the Superintendent, Assistant Superintendent(s), School Business Administrator, Special Education Administrator, School Physician, School Nurses, and Supervisor of Attendance. Such positions shall not report directly to the School Committee.

Legal Refs.: M.G.L. 71:37 specifically, but powers and duties of school committees are established throughout the Massachusetts General Laws and as outlined in the Chicopee City Charter

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1st reading: December 20, 2017

2nd reading: January 3, 2018