

File: G11

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The School Committee believes that fair compensation plans are necessary to attract and hold highly qualified men and women to administer and provide the quality educational program it desires in its schools.

Compensation for professional personnel who are members of a recognized bargaining unit will be established through negotiations with Units A and B of the Chicopee Education Association.

The master agreements with the teachers and administrators will be considered appendices to this manual and will have the full force of School Committee policy.

Compensation and terms of employment for professional employees not covered by the collective bargaining agreement shall be established by the Superintendent in accordance with the parameters set by the School Committee.

See Current Contracts

Legal Refs.: M.G.L. 71:38; 71:40; 71:41; 71:43; 71:59b

1st reading: Reg SC Mtg 1/3/07

2nd reading: Reg SC Mtg 1/17/07