

File: G19

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

In establishing salaries and salary schedules for support staff personnel, the School Committee shall take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

Compensation plans will be reviewed in accordance with the Terms of Employment for Non-Union Personnel for all categories of staff. Such review, where applicable, will be carried out in connection with negotiations with representatives of recognized bargaining units.

The master agreements with these units shall be considered appendices to this manual and shall have the full force of School Committee policy.

The rates of pay for personnel not covered by collective bargaining agreements shall be set by the School Committee.

See Current Contracts

Legal Ref.: M.G.L. 71:38

1st reading: Reg SC Mtg 1/3/07

2nd reading: Reg SC Mtg 1/17/07