

File: C11

VACANCIES OF CENTRAL OFFICE ADMINISTRATORS

In the event that it becomes necessary to fill temporary vacancies in administrative, non-bargaining unit positions among central office staff occasioned by an administrator's absence from duty of a duration which impacts on the efficiency of the operation of the School Department, the following procedure shall be followed:

Until the School Committee meets to confirm the appointment, in the absence of the Superintendent of Schools, the most senior Assistant Superintendent shall assume temporarily the duties and responsibilities of Acting Superintendent.

Any resulting vacancy shall be filled at the discretion of the School Committee, upon recommendation of the Acting Superintendent.

Employees filling any such vacancy shall be compensated at the salary established for that position for the duration of the absence. Compensation, seniority and other affected conditions of employment of temporary central office administrators who hold regular positions covered by collective bargaining agreements within the school system will be fixed by mutual agreement between the School Committee, Superintendent and the employee's collective bargaining agents.

This policy does not apply to absences created by vacation or authorized paid leave including intermittent absences due to illness.

1st reading: Reg SC Mtg 5/15/2013

2nd reading: Reg SC Mtg 6/5/2013