

File: C3

SUPERINTENDENT'S EVALUATION

The School Committee will evaluate the Superintendent annually by June 15th.

Note: Each year the School Committee shall receive from the Superintendent, as soon as they become available but no later than October 31st, the Superintendent's Annual Statistical Report. The School Committee shall also receive from the Superintendent, by February 15th, a mid-cycle progress report, and by April 30th, a copy of the Superintendent's Evaluation Instrument and his resume and credentials.

Adopted: 7/20/94

1st reading: Reg SC Mtg 6/19/2013

2nd reading: Reg SC Mtg 7/10/2013

**Please refer to the Superintendent's Evaluation Procedure (File: C3.1).*

File: C3.1

SUPERINTENDENT’S EVALUATION PROCEDURE

- I. Each year the School Committee shall receive from the Superintendent, as soon as they become available but no later than October 31st, a list of quantifiable objective measurements for the previous school year including, but not limited to the following statistics:
 - Drop Out Rate
 - State Scores on Standardized Tests
 - Enrollment by Schools and Grades as of June 30th
 - SAT Scores, MCAS Scores, and Other Test Measurements
 - Eighth Grade Tracking Data
 - Total Budget (Including Funds from Grants, State and Local Government)
 - Absenteeism Rate of Students by School and Staff by Category
 - Certification by Category
 - Number of Teachers, Administrators, and Remaining Personnel By Category
 - Number of Accidents Categorized: Sports and Physical Education, In School, Career and Technical, Employee
 - Damage to Building Costs by Individual School
 - Advanced Placement Courses Offered/Enrollment
 - Number of Suspensions/Expulsions by School
 - After Graduation Percentage of Placements: College (2-Year and 4-Year; Public and Private), Job, Service, Other
- II. The School Committee shall receive from the Superintendent, by February 15th, a mid-cycle progress report.
- III. The School Committee shall also receive from the Superintendent, by April 30th, a copy of the Superintendent’s Evaluation Instrument and his resume and credentials.
- IV. The School Committee shall submit to the Chairperson, by May 30th, their completed signed evaluations.
- V. The Chairperson, or his designee, will consolidate the evaluations and submit the finalized document to the Superintendent by June 15th.
- VI. The Superintendent will have up to two weeks to review and comment on his evaluation.
- VI. A Committee as a Whole Meeting may be scheduled after the Superintendent’s review.

**Please refer to Superintendent’s Evaluation (File: C3).*